

JOB DESCRIPTION

RESTORATION SPECIALIST

Pay Grade: 6
Starting Pay: \$21.43 per hour (Full-time)
Reports To: Stewardship Coordinator
Status: Classified, FLSA Non-Exempt
Intermediate - Employee has supervisory responsibilities relating to volunteers, part-time, and seasonal staff. Employee has the authority to recommend any reward or disciplinary actions necessary.

In addition to consistent and reliable attendance, the position of **Restoration Specialist** directly involves but is not limited to the following illustrative duties:

1. Oversees the planning, monitoring, and restoration of grasslands and prairies for the Park District. Assists with the development and implementation of land management projects and special events.
2. Coordinates and conducts Stewardship projects related to the management of Park District's grasslands and prairies, including but not limited to invasive species control, replanting, landscaping, monitoring, and other related land management goals.
3. Assist with the collection, cleaning, storage, propagation, and planting of native seed species. Oversees the creation and dispersal of native plant seed mixes within many areas of the Park District.
4. Will be required to be trained on, operate, and maintain a variety of equipment including but not limited to the following: power tools such as saws, drills, table saw, chain saws, and line trimmers; heavy equipment such as tractors, mowers, trailers, chippers, and skid-steer loaders.
5. Must be team oriented and willing to work to build an atmosphere of teamwork in the workplace with staff at all levels.
6. Supervises seasonal employees, interns and volunteers on routine stewardship/related projects and daily tasks as needed.
7. Assists the Stewardship Coordinator in the development and implementation of land management projects, stewardship techniques, and programs.
8. Performs a variety of land management and restoration functions such as native seeding, mowing, trimming, spraying chemicals, prescribed burning, invasive species control, and maintaining equipment.

9. Plans and implements programs associated with environmental education, native plants, wildlife, and conservation of natural resources.
10. Works flexible hours including weekends and holidays when necessary to ensure proper coverage of the greenhouse and program needs.
11. Oversees the Park District's native plant monitoring program and the beekeeping program (honey bees).
12. Must be able to routinely lift 50 pounds and be able to work in all types of weather.
13. Effectively manages multiple assignments and priorities to ensure the fulfillment of projects, tasks, and responsibilities.
14. Assists with the research of potential sponsorships and grant opportunities and applies for appropriate funding.
15. Serves as member of various Tactical Objectives Teams.
16. Maintains current CPR and First Aid certifications.
17. Obtains and maintains a current commercial Pesticide Applicator's License.
18. Other duties as assigned by the Stewardship Coordinator or Assistant Director that are deemed appropriate and necessary for the position.

Qualifications/ Requirements:

An Associates degree is preferred in Natural Resources, Recreation, Biology, Environmental Studies, or related field experience. Must have (1) year experience in outdoor/environmental education or land management/land stewardship work. Preferred qualifications include experience working in the areas of Natural Resources, Recreation, Biology, Environmental Studies, or another related field. Must have experience in wildlife and plant identification, land management procedures, and the use of hand tools and field equipment (i.e., chainsaw, line trimmer, GPS). Training or experience with prescribed burns.

Must possess good organizational and communication skills. Must be able to work effectively with the public, personnel from other agencies, and staff at all levels. Can demonstrate the ability to use basic computer software, spreadsheets, and word processing. Must have an understanding of native plant species and animal communities. Must possess a valid Ohio driver's license.

Must successfully obtain a commercial pesticide applicator license within six (6) months of hire.